

Personnel Changes

TOKYO, November 17, 2020 -- <u>Chugai Pharmaceutical Co., Ltd.</u> (TOKYO: 4519) announced the following personnel changes effective January 1, 2021.

[Details of Personnel Changes] Effective January 1, 2021

Executive officers

Name	New Responsibilities	Current Responsibilities
Hisafumi	Executive Vice President	Executive Vice President
Okabe	Supervisory responsibility for	Supervisory responsibility for
	Research and Translational	Research and Translational
	Research	Research
		Head of Translational Research Div.
Yoshiaki	Senior Vice President	Senior Vice President
Ohashi	Special Mission for CEO	Head of Quality & Regulatory
		Compliance Unit and Head of Drug
		Safety Div.
Tetsuya	Senior Vice President	Senior Vice President
Yamaguchi	Head of Project & Lifecycle	Head of Corporate Planning Dept.
	Management Unit	and Head of Foundation Medicine
	In charge of Corporate Planning	Unit
	Dept.	
Minoru	Vice President	Vice President
Watanabe	Head of Drug Safety Div. and	Head of Project & Lifecycle
	Head of Foundation Medicine Unit	Management Unit
Hiroshi	Vice President	Vice President
Murata	Special Mission for CEO	Head of Pharmaceutical Technology
		Div.
Junichi	Vice President	Vice President
Nezu	Head of R&D Portfolio Management	Head of Research Div.
	Dept., Project & Lifecycle	
	Management Unit	
Masatoshi Takada	Vice President	Vice President
	Marketing & Sales Div.	Head of Kansai Regional
		Management Office, Marketing &
		Sales Div.

CHUGAI PHARMACEUTICAL CO., LTD. Corporate Communications Dept. 1-1, Nihonbashi-Muromachi 2-chome, Chuo-ku Tokyo, 103-8324 Japan

Media Relations Group TEL: +81-(0)3-3273-0881 E-mail: pr@chugai-pharm.co.jp Investor Relations Group TEL: +81-(0)3-3273-0554 E-mail: ir@chugai-pharm.co.jp

Associate vice president

Name	New Responsibilities	Current Responsibilities
Shinya	Associate Vice President	Associate Vice President
Takuma	Head of Pharmaceutical Technology	Deputy Head of Pharmaceutical
	Div. and	Technology Div. and
	President of Chugai Pharma	President of Chugai Pharma
	Manufacturing Co., Ltd.	Manufacturing Co., Ltd.

Division heads and Department heads

Name	New Responsibilities	Current Responsibilities
Norihisa	Head of Corporate Planning Dept.	Head of Marketing & Sales
Onozawa		Planning Dept., Project & Lifecycle
		Management Unit
Takashi	Head of Marketing & Sales	Head of Strategic Planning Group,
Okamoto	Planning Dept., Project & Lifecycle	Corporate Planning Dept.
	Management Unit	
Toshiya	Head of Corporate Communications	Head of Investor Relations Group,
Sasai	Dept.	Corporate Communications Dept.
Hitoshi	Head of Research Div.	Head of Discovery Chemistry Dept.,
likura		Research Div.
Takuya	Head of Discovery Chemistry Dept.,	Deputy Head of Discovery
Shiraishi	Research Div.	Chemistry Dept., Research Div.
Tomoyuki	Head of Translational Research Div.	CEO of Chugai Pharmabody
Igawa		Research Pte. Ltd. and
		Discovery Biologics Dept.,
		Research Div.
Masayoshi	Head of Quality & Regulatory	Head of Business Strategy &
Higuchi	Compliance Unit	Compliance Dept., Quality &
		Regulatory Compliance Unit
Yosuke	Head of Business Strategy &	Head of Strategy Development
Hosoi	Compliance Dept., Quality &	Group, Business Strategy &
	Regulatory Compliance Unit	Compliance Dept., Quality &
		Regulatory Compliance Unit
Tadashi	Head of Kansai Regional	Head of Hokkaido & Tohoku
Fukushima	Management Office, Marketing &	Regional Management Office,
	Sales Div.	Marketing & Sales Div.
Maki Murata	Head of Hokkaido & Tohoku	Head of Area Strategy Execution
	Regional Management Office,	Group, Hokkaido & Tohoku
	Marketing & Sales Div.	Regional Management Office,
		Marketing & Sales Div.